

THE WAPPING AND SHADWELL SECONDARY EDUCATION TRUST

(A Company Limited by Guarantee)

TRUSTEES' REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 AUGUST 2020

THE WAPPING AND SHADWELL SECONDARY EDUCATION TRUST
(A Company Limited by Guarantee)

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THE WAPPING AND SHADWELL SECONDARY EDUCATION TRUST
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REFERENCE AND ADMINISTRATIVE DETAILS

Members	Mr J B Cheyne Dr K S Comley Mr J L Kemp Mr L May Mrs M Bakht Dr K S Comley, Chair Mr J B Cheyne J Varley (appointed 1 September 2019) Mr J S Dhoot Mr J H S Grant Mr J L Kemp Ms L Mills Mr G Nelson, Head Teacher Ms M Shah Ms T Ingram Ms J Aristide Ms M McMahon
Company registered number	07412515
Company name	The Wapping and Shadwell Secondary Education Trust
Registered and principal office	153-157 Commercial Road London E1 2DA
Accounting Officer	Mr G Nelson
Senior Leadership Team	Mr G Nelson, Head Teacher Mr T Raw, Deputy Head Teacher Ms N Sorba, Senior Assistant Head Teacher Mr W Overill, Assistant Head Teacher Mr J Palmer, Assistant Head Teacher Ms S Sanders, Assistant Head Teacher Mr T Dean, Assistant Head Teacher
Independent Auditors	Price Bailey LLP Chartered Accountants 3rd Floor 24 Old Bond Street Mayfair London W1S 4AP
Bankers	Lloyds Bank plc 39 Threadneedle Street London EC2R 8AU

THE WAPPING AND SHADWELL SECONDARY EDUCATION TRUST
(A Company Limited by Guarantee)

TRUSTEES' REPORT
FOR THE YEAR ENDED 31 AUGUST 2020

The Trustees present their Annual Report together with the financial statements and Auditor's Report of The Wapping and Shadwell Secondary Education Trust (WSSET, The Trust, the Academy or the Charitable Company) for the year ended 31 August 2020. The Annual Report serves the purposes of both a Trustees' Report, and a Directors' Report under company law.

Structure, governance and management

a. Constitution

The Wapping and Shadwell Secondary Education Trust (WSSET) is a company limited by guarantee and an exempt charity.

The Charitable Company's memorandum and Articles of Association are the primary governing documents of the Trust.

The Trustees of the Charitable Company are also the Directors for the purposes of company law. The terms Trustee, Director and Governor are interchangeable.

Details of the Governors who served throughout the year are included in the Reference and Administrative Details section on page 1.

b. Members' liability

Each member of the Charitable Company undertakes to contribute to the assets of the Charitable Company in the event of it being wound up while they are a Member, or within one year after they cease to be a Member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a Member.

c. Governors and Officers' indemnities

The Trust has opted into the Department for Education's risk protection arrangement (RPA), an alternative to insurance where UK Government funds cover losses that arise. This scheme protects Governors and Officers from claims arising from negligent acts, errors or omissions occurring whilst on Academy business, and provides unlimited cover. It is not possible to quantify the Governors and Officers indemnity element from the overall cost of the RPA scheme.

d. Method of recruitment and appointment or election of Governors

The Members of the Trust are responsible for the appointment of Governors except three co-opted Governors, two parent Governors and one staff Governor who is elected by staff members. In the event that these positions are not filled, the Members are able to appoint to these positions. Except for the Headteacher, Governors are subject to retirement after 4 years of service but are eligible for re-appointment or re-election at the meeting at which they retire.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2020

Structure, governance and management (continued)

e. Policies adopted for the induction and training of Governors

All Governors are given the opportunity to attend training sessions via various supporting bodies and institutions. Each year the Governing body are offered updates on relevant issues and changes in legislation etc. The topics covered are regularly reviewed to ensure that Governors are kept up to date as far as possible. All Governors are provided with access to policies, procedures, minutes, accounts, budgets, plans and other documents that they will need to undertake their role as Governors. On appointment, Governors receive information relating to the Trust and the responsibilities of Governors. An annual skills audit is undertaken to ensure that Governors' experience and expertise is taken into account and used to best effect. Governors regularly have the opportunity to meet staff and pupils and visits to the school to improve their understanding and to offer guidance and support via Link Governance opportunities.

f. Organisational structure

The governance of the Trust is defined in the Memorandum and Articles of Association together with the funding agreement with the Department of Education.

The Governing Body, which meets on at least 4 occasions per year, is responsible for the strategic direction of the Academy. The Governing Body reviews progress towards educational objectives and results. They also approve major expenditure requests, set the budget for the following year, and set the organisational staffing structure, agree the performance objectives of the Headteacher and review them.

All Governors are members of the Full Governing Body. In addition, Governors are members of at least one of the two subcommittees and working parties, the terms of reference for which are reviewed annually, and which report to the Full Governing Body.

- Resources Committee – meets at least three times a year and is responsible for monitoring, evaluating and reviewing policy and performance in relation to financial management, compliance with reporting and regulatory requirements, receiving reports and drafting the annual budget including setting staffing levels. The committee also considers matters relating to health and safety, premises, and related issues.
- Learning Committee – meets three times a year to monitor, evaluate and review Academy policy, practice and performance in relation to developing pedagogy in all forms, curriculum planning and delivery, target setting, progress and assessment and all pastoral matters including coaching to support learners' development.

The Headteacher is the designated Accounting Officer and has overall responsibility for the day to day financial management of the Charitable Company. In some cases, the Headteacher has delegated responsibility for low values of expenditure to specific budget holders who are each responsible for managing their own departments within the constraints of their allocated budgets. A system of financial controls are in place to manage this process.

The Headteacher leads and manages the Academy on a daily basis supported by a Senior Leadership Team (SLT) and an Extended Senior Leadership Team (ESLT) which also includes the School Business Manager, the School's Data and Exams Manager and both Heads of House. The Leadership Team meets weekly to discuss emerging matters and to help to develop strategies for future development to be put to the Headteacher and the Governing Body as required for approval. Each member of the Leadership Team has specific responsibilities to assist the Headteacher to manage certain aspects of the Academy.

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TRUSTEES' REPORT (CONTINUED)
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Structure, governance and management (continued)

g. Principal Activity

The principal activity of the Charitable Company is to advance for the public benefit education in the United Kingdom, in particular, but without prejudice to the generality of the foregoing by establishing, maintaining, carrying on, managing and developing a school offering a broad and balanced curriculum. This activity is achieved by the running of Wapping High School (the School). The School is an 11-16 secondary school with a priority admissions area of Wapping and Shadwell, Tower Hamlets. In the academic year 2019/20 there were 285 children on roll in Year 7 to Year 11. It is envisaged that, in time, this will increase to 420 children across 5 years.

h. Connected Organisations and Related Parties

Owing to the nature of the Academy's operations, its current stage of development and the composition of the Board of Trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which a Governor has an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the Academy's financial regulations and normal procurement procedures.

Wapping High School continues to develop strong links with local Primary Schools, which will lead to a smooth transition from primary to secondary education for the majority of students and in turn this will contribute to the community ethos upheld by the School and underpinned by its Admissions Policy.

Objectives and activities

a. Objectives and aims

Wapping High School has a vision of excellence which:

- empowers and inspires students to take responsibility for their own learning;
- celebrates and invests in the individual; and
- embraces and innovates with technologies to inspire and improve.

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TRUSTEES' REPORT (CONTINUED)
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Objectives and activities (continued)

b. Objectives, strategies and activities

Our aims and objectives are:

- The number of students achieving a grade 4+ in English and Maths exceed 70%.
- The number of students achieving a grade 5+ in English and Maths exceed 50%.
- The overall performance should be no less than Progress 8 = 0. Progress 8 is a new secondary accountability measure aimed at measuring the progress of pupils across a selected set of 8 subjects from the end of primary school to the end of secondary school. A school's Progress 8 score will be calculated as the average of its pupils' Progress 8 scores.
- Each child receives an inspirational and highly personalised curriculum which teaches them to self direct their learning and is underpinned by innovative technologies.
- The environment and demographic of the School is reflective of the vision statement.
- Students leave the School prepared for life in the 21st century as confident, compassionate and global citizens.
- All students excel and achieve all the qualifications for a sound economic future in a multicultural & digital world.
- Students are self-disciplined, enthusiastic, confident and engaged which is reflected by higher than average levels of attendance and the School is oversubscribed.
- There is high participation from students, staff and parents throughout the extended day with positive feedback.
- No student is excluded.
- The School uses its unique geographical position to foster deep and ongoing links between The City, banking sector, media, other schools and universities.
- The School community works in partnership with the local community to develop the School as a local school of choice.
- The School is a pioneer in the use of innovative technology for every aspect of the School, from student management, through educational delivery, to school administration.
- The School consistently attracts, retains and nurtures high-quality staff.

During the year the School has worked towards achieving these aims by:

- ensuring that every child enjoys the same high quality education in terms of resourcing, tuition and care;
- recruiting and retaining highly competent teachers ranging from NQTs to specialist subject leaders;
- improving the effectiveness of the Academy by keeping the curriculum and organisational structures under continual review;
- providing value for money for the funds expended;
- complying with all appropriate statutory and curriculum requirements;
- conducting the Academy's business in accordance with the highest standards of integrity; and
- all members of staff working hard together to achieve the aspirational School Development Plan.

Whilst Covid19 has significantly impacted the UK way of life causing the closure of schools and businesses, Wapping High was able to effectively carry out its function through remote learning. Pupils were supplied with chrome books, broadband connections, and access to educational platforms. Lessons were given via Google Meets. All pupils entitled to FSMs were provided with vouchers so that they could purchase food in the main stores. Pupils were phoned regularly to check on the welfare and wellbeing.

Wapping High School is an ambitious community-driven School that brings an inspiring and engaging education to students in East London. Located in an area of significant diversity and challenge, the School aims to deliver better outcomes and broader horizons to young people. The School focuses on personalised learning, tailored to the abilities of every student. The core curriculum sits alongside a diverse enrichment programme, which motivates students and draws out hidden talents.

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TRUSTEES' REPORT (CONTINUED)
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Objectives and activities (continued)

c. Public benefit

The Governors believe that by working towards the objects and aims of the Trust as detailed above, they have complied with their duty to have due regard to the guidance on public benefit published by the Charity Commission.

d. Equal opportunities policy

The Governors recognise that equal opportunities should be an integral part of good practice within the workplace. The Academy aims to establish equal opportunity in all areas of its activities including creating a working environment in which the contribution and needs of all people are fully valued.

Strategic report

Achievements and performance

a. Key performance indicator

The year represented the School's eighth year of operation. In June 2018 the School achieved a Good from its Ofsted inspection which then led to significant increases in the School's popularity and pupil numbers. In its Annual census in October 2018, the School had 227 pupils. In the October 2019 census that number had increased to 285 and this number is now 297 (census October 2020). In the 2019/20 academic year, Covid19 has had a significant impact on the pupil numbers coming to Wapping High meaning that the number of roll is much smaller than projected although negotiated in-year admission numbers are active in making up the shortfall.

School leaders are split into individual focus teams i.e. Learning, Curriculum, Progress and Achievement and Safeguarding and Learning Support e.g. SEND. SLT and the E (Extended) SLT hold each other to account effectively within this structure in weekly ESLT and SLT meetings.

An improved and tighter focus on learning, learner achievement and curriculum design is strengthening the School's effectiveness in raising aspirations, broadening horizons and securing better outcomes for students.

In addition, the support staff team were enhanced by the introduction of new roles aimed at strengthening existing functions and building appropriate areas of business expertise.

In the last academic year we have achieved the following:

- The School continues to build on achieving its Ofsted Good grade in its formal Section 5 inspection in June 2018 and all Leaders, Governors and Staff are fully committed to the School's continuing improvement towards Outstanding.
- New GCSE and BTEC specifications are now established across the full range of the curriculum. Key stage 3 learning has also been expanded with the introduction of discrete IT and RS. The School has also now been able to offer Mandarin Chinese to Year 7. The introduction of Mandarin has been achieved through additional funding received from the DFE. (See Mandarin Excellence Programme)
- Students performed very well across the curriculum in the 2020, reflected by their strong GCSE results. 20% of students achieved 5 or more Grade 7's or better and that 22% of students achieved at least one grade 9.
- Students once again performed very strongly in English and maths, exceeding our targets in 2020.
- All leavers went onto meaningful career or extended learning opportunities i.e. 0% NEETs.
- Local, national and international supportive partnerships have continued to be strengthened to support the whole School's progress and effectiveness.
- The current 3 year School Development Plan is a planning document which is a combination of a drive for higher standards coupled with a complimentary drive to fully achieve the School's founding vision. The new SDP builds on the successes of the previous 3 year School Development Plan which was originally launched in July 2017.

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TRUSTEES' REPORT (CONTINUED)
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Strategic report (continued)

Achievements and performance (continued)

The School has also partnered with schools in New York and India and 10 Year 8 students with accompanying staff had secured British Council funding for a school trip to the USA in March 2020.

However due to Covid19 those trips had to be cancelled. This funding remains in stasis until we emerge from current Covid restrictions.

The School also has a memorandum of understanding with an outstanding Indian school in Pune, near Mumbai who is developing project based learning and staff training opportunities with WHS. The School is now seeking to secure International school status this year.

Although Covid restrictions have hampered here, all subject departments have been encouraged to provide an external visit opportunity for all students to provide a more contextualised approach to learning.

Since the Headteacher/Accounting Officer was permanently appointed in October 2017, the School has made significant steps forward under the new leadership and the new Ofsted grade Good achieved in June 2018 was a significantly positive step forward for the School.

The School continues to deliver an enhanced and ever improving curriculum focused on developing learners' independent learning skills with a tone of discovery through curiosity.

Science, Technology, ICT, Engineering, Arts and Maths (STEAM) learning accessed through Digital access techniques continues to form a core of all learning at the School particularly at Key Stage 3. An underlying emphasis on STEAM, having Digital technology skill and understanding and developing learners with enhanced inter and intra personal confidence is a distinct identity of the School.

The School's new enhanced approach to the provision of higher quality Enrichment experiences within the timetable is improving students' enjoyment of the overall provision and is being enjoyed by both students and staff alike. In doing so is also proving to be a significant contributing factor in improving student and staff wellbeing at the School.

b. Going concern

The Governing Body are taking all measures to ensure that the Trust has adequate resources to continue in operational existence for the foreseeable future. For this reason, it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.

c. Financial Review

The principal source of funding for the Trust is the GAG and other grants that it receives from the Education and Skills Funding agency (ESFA). For the year ended 31 August 2020 the Trust received £3,256,948 of GAG and other income. 79% of this income is spent on wages and salaries to deliver the Academy's primary objective of the provision of education.

Due to the accounting rules for the Local Government Pension Scheme under FRS102, the Academy is recognising a pension fund deficit of £90,000. This does not mean that an immediate liability for this amount crystallises and the figure of £90,000 is a significant improvement on last years fund deficit of £159,000.

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TRUSTEES' REPORT (CONTINUED)
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Strategic report (continued)

Achievements and performance (continued)

d. Reserves policy

The Governors are aware of the requirement to balance current and future needs and always aim to set a balanced budget with annual income balancing annual expenditure. The Governors have targeted a reserve of the equivalent of 1 months expenditure as a contingency fund.

The cash balance of the Academy has been very healthy all year, ending the year with a balance of £423,984. The cash balance will be required to finance the School through the 2020/21 financial year.

Covid 19 has significantly impacted on Wapping High's pupil numbers and the number of pupils in the school on census date (297) was much less than the school planned for. Whilst this will not impact on the 2019/20 accounts it will have a big impact on the school's revenue in 2020/21 and reserves at the 2020/21 year end.

e. Investment policy

At present the Trust has insufficient funds to warrant a formal investment policy.

f. Principal risks and uncertainties

The Governors assess the principal risks and uncertainties facing the Trust as follows:

- Financial – The 2019/20 budget revised budget is being funded on a roll of 285. This means that ongoing fixed costs remain high and challenging as a proportion of overall costs. The Governors and the School must therefore manage and control all expenditure with a view to the medium term impact, balancing the need to invest with the need for flexibility. Governors are aware of the high staffing costs that the Trust is currently incurring pre potential staffing restructure in March 21.
- Considering this, there is a staffing restructure currently in the advanced planning stage which will streamline staffing considerably to address pupil shortfall. The plan will be implemented in March 2021 if next year's Year 7 pupil numbers are not in line with expectations. It should also be noted that in-year admissions in all year groups have been very encouraging as they average 3 to 4 additional pupils being added every week. This healthy incoming in-year admission pupil number was agreed with the Tower Hamlets Local Authority in September by the Headteacher and the local authority's Director of Secondary Education. If this continues the number of staff changes required to balance the deficit will be much less.
- Failures in governance and/or management - the risk in this area arises from potential failure to effectively manage the Academy's finances, internal controls, compliance with regulations and legislation, statutory returns, etc. The Governors continue to review and ensure that appropriate measures are in place to mitigate these risks.
- Reputational - the continuing success of the Academy is dependent on continuing to attract applicants in sufficient numbers by maintaining the highest educational standards. To mitigate this risk Governors ensure that student success and achievement are closely monitored and reviewed.
- Safeguarding and child protection - the Governors continue to ensure that the highest standards are maintained in the areas of selection and monitoring of staff, the operation of child protection policies and procedures, health & safety and discipline.
- Staffing - the success of the Academy is reliant on the quality of its staff and so the Governors monitor and review policies and procedures to ensure continued development and training of staff as well as ensuring there is clear succession planning.
- Fraud and mismanagement of funds - The Governors carried out a significant review of financial procedures that were in place during the accounting year and have appointed an Internal Auditor to carry out checks on financial systems and records as required by the Academy Financial Handbook.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2020

Strategic report (continued)

Plans for future periods

WSSET continues to strive to improve levels of attainment for students, equipping them with the qualifications, skills and character to follow their chosen pathway, whether into further and higher education or employment.

The curriculum, the quality of teaching and learning and informed interventions are kept constantly under close review to help every child achieve their full potential.

The Academy retains its belief that developing the whole child is critical to improving levels of achievement and in developing broader skills and character that will develop students' commitment to lifelong learning and enrich their overall quality of life through a love of learning and research. To this extent, the Academy strives to provide exceptional behaviour and attendance management support to its students and to offer a broad range of enrichment activities which form part of the core curriculum. The Academy will continue to raise standards for all students and the school improvement foci and strategies remain targeted on ensuring that all students are supported to make progress towards their aspirational targets.

A continuing project-based learning approach currently underpins the teaching of Humanities in Year 7 and Year 8 (REAL learning) and was extended in 2017/2018 into Year 7 into the teaching of Science, Technology, Engineering/Design, The Arts and Mathematics (STEAM) and continues to be developed. All Key Stage 3 students in Years 7 and 8 experience a well planned and delivered Project Based Learning based 'Workshop Wednesday' curriculum to develop their wider skill sets.

The Key Stage 3 curriculum working group is focused on ensuring that REAL and STEAM priorities and foci become a mainstay of the learning experience at Wapping High School. The roll-out of leased individual Chromebooks for Year 7 students will continue with the vision that all students at the School enhance their learning using digital technologies. Year groups 7, 8 and 9 have all had the opportunity to purchase a Chromebook as the Chromebook rollout programme has been running for 3 years. Additional Chromebooks, and higher powered Chromebooks for specialist subject use, are held on site for students to sign out to further support their learning.

Whilst Covid19 has significantly impacted the UK way of life causing the closure of schools and businesses, the Governors have been able to effectively carry out their roles in the running of the School. This has been possible through the use of technology. Wapping High uses technology to enable meetings to take place online and reports and minutes to be shared. The Governors are taking all reasonable measures to ensure that the School continues to thrive in the future.

Funds held as custodian on behalf of others

No funds held.

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TRUSTEES' REPORT (CONTINUED)
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Disclosure of information to auditors

Insofar as the Governors are aware:

- there is no relevant audit information of which the Charitable Company's Auditors are unaware, and that Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the Auditors are aware of that information.

The Auditors, Price Bailey LLP, are willing to continue in office and a resolution to appoint them will be proposed at the relevant meeting.

The Trustees' Report, incorporating a strategic report, was approved by order of the Board of Trustees, as the company directors, on 29 January 2021 and signed on its behalf by:

Dr K S Comley
Chair of Trustees

THE WAPPING AND SHADWELL SECONDARY EDUCATION TRUST
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GOVERNANCE STATEMENT

Scope of responsibility

As Governors, we acknowledge we have overall responsibility for ensuring that The Wapping and Shadwell Secondary Education Trust has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives and can provide only reasonable and not absolute assurance against material misstatement or loss.

The Board of Governors has delegated the day-to-day responsibility to the Headteacher, as Accounting Officer, for ensuring financial controls conform to the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between The Wapping and Shadwell Secondary Education Trust and the Secretary of State for Education. They are also responsible for reporting to the Board of Governors any material weaknesses or breakdowns in internal control.

Governance

The information on governance included here supplements that described in the Trustees' Report and in the Statement of Trustees' Responsibilities. The Board of Governors has formally met 4 times during the year.

Attendance during the year at meetings was as follows:

Trustee	Meetings attended	Out of a possible
Ms J Aristide	4	4
Mr J B Cheyne	4	4
Ms J Varley	4	4
Mr J S Dhoot	3	4
Mr J H S Grant	4	4
Ms T Ingram	3	3
Mr J L Kemp	4	4
Ms M McMahon	4	4
Ms L Mills	3	4
Mr G Nelson, Head Teacher	3	3
Ms M Shah	4	4
Dr K S Comley, Chair	4	4

The oversight and review by the Board remains similar to previous years, relying in the main on Headteacher Reports and specific reports by the Chairs of its sub committees (following meetings of those sub committees), challenging those reports as and where necessary and seeking further information and clarification to enable it to discharge its duties in a satisfactory manner. Documents produced for meetings of the sub committees are made available to all Trustees to facilitate direct interrogation by individual Trustees should they so wish. Wapping High allocates link Governors to support the running of the School in areas where they have specific expertise so they can report back to the Board on those specialist areas and explain how Governors can best provide support.

The Board is satisfied that this process is sufficiently robust for it to conclude that it has properly fulfilled its Governance duties.

The Resources Committee is a sub committee of the main Board of Governors. Its purpose is to address financial matters.

Attendance during the year at meetings was as follows:

Governor	Meetings attended	Out of a possible
Mr J B Cheyne, chair	3	3
Mr G Nelson	3	3
Mr J Dhoot	3	3
Dr K S Comley	3	3
Mr J Kemp	2	3
Ms J Aristide	2	3

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GOVERNANCE STATEMENT (CONTINUED)

Governance (continued)

In addition to the committee meetings attended at the School, Governors maintain effective oversight of the funds of the School through regular face to face meetings between the Chair of Governors and the Accounting Officer and the Chair of the Resources Committee and the Accounting Officer. Governors also rely on the report of the Internal Auditor and they receive the management accounts on a regular basis.

Review of value for money

As Accounting Officer, the Headteacher has responsibility for ensuring that the Academy delivers good value in the use of public resources. The Accounting Officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The Accounting Officer considers how the Academy's use of its resources has provided good value for money during each academic year, and reports to the Board of Trustees where value for money can be improved, including the use of benchmarking data where appropriate. The Accounting Officer has delivered improved value for money during the year by:

- During the 19/20 financial year, Wapping High School has reviewed a number of contracts and signed new contracts. We have recently agreed a 4-year contract with Total Gas and Power for the supply of Electricity. This contract was signed at a reduced rate per KWH than its predecessor contract signed 4 years previously.
- In 2019/20 Wapping High replaced its outdated ICT infrastructure including servers and firewall. Quotes were obtained from a number of suppliers and ComputerTalk were awarded the contract. This has resulted in a more robust network with less downtime and significant savings in broadband provision. In excess of 60 Chromebooks were purchased and 25 laptops for students/staff and a number of smartboards.
- Due to Covid19 large parts of the economy has been locked down and this has impacted greatly on our lettings income. Schools Plus our lettings management company were completely locked down between March and August resulting in a reduction in lettings income of in the region of £15,000.
- Whilst Covid19 has significantly impacted the UK way of life causing the closure of schools and businesses, the governors have been able to effectively carry out their roles in the running of the School. This has been possible through the use of technology. Wapping High uses technology to enable meetings to take place online and reports and minutes to be shared.
- Covid 19 has significantly impacted on Wapping High's pupil numbers and the number of pupils in the school on census date (297) was much less than the School planned for. Whilst this will not impact on the 2019/20 accounts it will have a big impact on the School's revenue in 2020/21. There is a staffing restructure currently in the advanced planning stage which will streamline staffing considerably to address this pupil shortfall. The plan will be implemented in March 2021 if next year's Year 7 pupil numbers are not in line with expectations. It should also be noted that in-year admissions in all year groups have been very encouraging as they average 3 to 4 additional pupils being added every week. This healthy incoming in-year admission pupil number was agreed with the Tower Hamlets Local Authority in September by the Headteacher and the local authority's Director of Secondary Education. If this trend continues the number of staff changes required to balance the deficit will be much less.

THE WAPPING AND SHADWELL SECONDARY EDUCATION TRUST
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GOVERNANCE STATEMENT (CONTINUED)

The purpose of the system of internal control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives; it can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of Academy policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in The Wapping and Shadwell Secondary Education Trust for the year 1 September 2019 to 31 August 2020 and up to the date of approval of the Annual Report and financial statements.

Capacity to handle risk

The Board of Governors has reviewed the key risks to which the Academy is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Board is of the view that there is a formal ongoing process for identifying, evaluating and managing the Academy's significant risks that have been in place for the year 1 September 2019 to 31 August 2020 and up to the date of approval of the Annual Report and financial statements. The Board of Trustees regularly reviews this process and Risk Management is a standing item on the Agenda for every Resources Committee meeting.

The risk and control framework

The Academy's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- Comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Board of Governors;
- Regular reviews by the Finance and General Purposes Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- Setting targets to measure financial and other performance;
- Clearly defined purchasing (asset purchase or capital investment) guidelines;
- Delegation of authority and segregation of duties;
- Identification and management of risks

The Board of Trustees has decided to employ Price Bailey LLP as Internal Auditor.

We are currently working with an Internal Auditor from our external Auditors Price Bailey. The Internal Auditor's role includes giving advice on financial matters and performing a range of checks on the Academy's financial systems. Our Internal Auditor has recently reported on the effectiveness of governance in the Academy.

The Board of Governors understands that following the new Ethical Standards, new internal scrutiny arrangements will need to be made for next year.

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GOVERNANCE STATEMENT (CONTINUED)

Review of effectiveness

As Accounting Officer, the Headteacher, has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- on discharge of the Board of Trustees financial decisions to help the committee consider actions and assess year on year progress;
- the work of the Internal Auditor;
- the work of the external Auditors; and
- the financial management and governance self-assessment process.

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the Finance and Resources Committee and ensures that a plan for continuous improvement of the system is in place.

Approved by order of the members of the Board of Trustees on 29 January 2021 and signed on their behalf by:

Dr K S Comley
Chair of Trustees

Mr Gary Nelson
Accounting Officer

THE WAPPING AND SHADWELL SECONDARY EDUCATION TRUST
(A Company Limited by Guarantee)

STATEMENT ON REGULARITY, PROPRIETY AND COMPLIANCE

As Accounting Officer of The Wapping and Shadwell Secondary Education Trust I have considered my responsibility to notify the Board of Trustees and the Education & Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding received by the Academy, under the funding agreement in place between the Academy and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2019.

I confirm that I and the Board of Trustees are able to identify any material irregular or improper use of all funds by the Academy, or material non-compliance with the terms and conditions of funding under the Academy's funding agreement and the Academies Financial Handbook 2019.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the Board of Trustees and ESFA.

Gary Nelson
Accounting Officer
Date: 29 January 2021

THE WAPPING AND SHADWELL SECONDARY EDUCATION TRUST
(A Company Limited by Guarantee)

STATEMENT OF TRUSTEES' RESPONSIBILITIES
FOR THE YEAR ENDED 31 AUGUST 2020

The Governors (who are also the Directors of the Charitable Company for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with the Academies Accounts Direction published by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Governors to prepare financial statements for each financial year. Under company law, the Governors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Charitable Company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Governors are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP 2019 and the Academies Accounts Direction 2019 to 2020;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charitable Company will continue in business.

The Governors are responsible for keeping adequate accounting records that are sufficient to show and explain the Charitable Company's transactions and disclose with reasonable accuracy at any time the financial position of the Charitable Company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Charitable Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Governors are responsible for ensuring that in its conduct and operation the Charitable Company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from ESFA/DfE have been applied for the purposes intended.

The Governors are responsible for the maintenance and integrity of the corporate and financial information included on the Charitable Company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by the Board of Trustees and signed on its behalf by:

Dr K S Comley
Chair of Trustees

Date: 29 January 2021

THE WAPPING AND SHADWELL SECONDARY EDUCATION TRUST
(A Company Limited by Guarantee)

**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF THE
WAPPING AND SHADWELL SECONDARY EDUCATION TRUST**

Opinion

We have audited the financial statements of The Wapping and Shadwell Secondary Education Trust (the 'Academy') for the year ended 31 August 2020 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Charities SORP 2019 and the Academies Accounts Direction 2019 to 2020 issued by the Education and Skills Funding Agency.

In our opinion the financial statements:

- give a true and fair view of the state of the Academy's affairs as at 31 August 2020 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities SORP 2019 and the Academies Accounts Direction 2019 to 2020 issued by the Education and Skills Funding Agency.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our Report. We are independent of the Academy in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Material uncertainty related to going concern

We draw attention to note 1.2 in the financial statements, which indicates that additional funding is required from the EFSA in order to support the additional costs of an increasing number of pupils on the school roll. As stated in note 1.2 these events or conditions, along with the other matters as set forth in note 1.2 indicate that a material uncertainty exists that may cast significant doubt on the Trust's ability to continue as a going concern. Our opinion is not modified in this respect.

THE WAPPING AND SHADWELL SECONDARY EDUCATION TRUST
(A Company Limited by Guarantee)

**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF THE
WAPPING AND SHADWELL SECONDARY EDUCATION TRUST (CONTINUED)**

Other information

The Trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Auditors' Report thereon. Other information includes the Trustees' Report including the Strategic Report, the Governance Statement and the Accounting Officer's Statement. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our Report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report including the Strategic Report for the financial year for which the financial statements are prepared is consistent with the financial statements.
- the Trustees' Report and the Strategic Report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the Academy and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report including the Strategic Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Trustees' Responsibilities Statement, the Trustees (who are also the Directors of the Charitable Company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the Academy's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the Academy or to cease operations, or have no realistic alternative but to do so.

THE WAPPING AND SHADWELL SECONDARY EDUCATION TRUST
(A Company Limited by Guarantee)

**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF THE
WAPPING AND SHADWELL SECONDARY EDUCATION TRUST (CONTINUED)**

Auditors' responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditors' Report.

Use of our report

This Report is made solely to the Academy's Members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Academy's Members those matters we are required to state to them in an Auditors' Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Academy and its Members, as a body, for our audit work, for this Report, or for the opinions we have formed.

Gary Miller (Senior Statutory Auditor)

for and on behalf of

Price Bailey LLP

Chartered Accountants

3rd Floor

24 Old Bond Street

London

W1S 4AP

Date: 29 January 2021

THE WAPPING AND SHADWELL SECONDARY EDUCATION TRUST
(A Company Limited by Guarantee)

**INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO THE
WAPPING AND SHADWELL SECONDARY EDUCATION TRUST AND THE EDUCATION & SKILLS
FUNDING AGENCY**

In accordance with the terms of our engagement letter dated 19 December 2018 and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2019 to 2020, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by The Wapping and Shadwell Secondary Education Trust during the year 1 September 2019 to 31 August 2020 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This Report is made solely to The Wapping and Shadwell Secondary Education Trust and ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to The Wapping and Shadwell Secondary Education Trust and ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than The Wapping and Shadwell Secondary Education Trust and ESFA, for our work, for this Report, or for the conclusion we have formed.

**Respective responsibilities of The Wapping and Shadwell Secondary Education Trust's
Accounting Officer and the Reporting Accountant**

The Accounting Officer is responsible, under the requirements of The Wapping and Shadwell Secondary Education Trust's funding agreement with the Secretary of State for Education dated 6 July 2012 and the Academies Financial Handbook, extant from 1 September 2019, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2019 to 2020. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year 1 September 2019 to 31 August 2020 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Academies Accounts Direction 2019 to 2020 issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the Academy's income and expenditure.

THE WAPPING AND SHADWELL SECONDARY EDUCATION TRUST
(A Company Limited by Guarantee)

**INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO THE
WAPPING AND SHADWELL SECONDARY EDUCATION TRUST AND THE EDUCATION & SKILLS
FUNDING AGENCY (CONTINUED)**

The work undertaken to draw to our conclusion includes:

- An assessment of the risk of material irregularity, impropriety and non-compliance;
- Consideration and corroboration of the evidence supporting the Accounting Officer's statement on regularity, propriety and compliance and how the Trust complies with the framework of authorities;
- Evaluation of the general control environment of the Trust, extending the procedures required for financial statements to include regularity, propriety and compliance;
- Discussions with and representations from the Accounting Officer and other key management personnel;
- An extension of substantive testing from our audit of the financial statements to cover matters pertaining to regularity, in order to support the regularity conclusion, including governance, internal controls, procurement and the application of income.

Conclusion

In the course of our work, nothing has come to our attention which suggest in all material respects the expenditure disbursed and income received during the year 1 September 2019 to 31 August 2020 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

Reporting Accountant
Price Bailey LLP
Chartered Accountants

Date: 29 January 2021

THE WAPPING AND SHADWELL SECONDARY EDUCATION TRUST
(A Company Limited by Guarantee)

**STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 AUGUST 2020**

	Note	Unrestricted funds 2020 £	Restricted funds 2020 £	Restricted fixed asset funds 2020 £	Total funds 2020 £	Total funds 2019 £
Income from:						
Donations and capital grants	3	-	37,997	7,848	45,845	48,550
Charitable activities		50,376	3,099,719	-	3,150,095	2,968,183
Other trading activities		60,806	-	-	60,806	55,060
Investments	6	202	-	-	202	195
Total income		<u>111,384</u>	<u>3,137,716</u>	<u>7,848</u>	<u>3,256,948</u>	<u>3,071,988</u>
Expenditure on:						
Charitable activities		24,851	3,200,578	309,529	3,534,958	3,247,544
Total expenditure		<u>24,851</u>	<u>3,200,578</u>	<u>309,529</u>	<u>3,534,958</u>	<u>3,247,544</u>
Net income / (expenditure)		<u>86,533</u>	<u>(62,862)</u>	<u>(301,681)</u>	<u>(278,010)</u>	<u>(175,556)</u>
Transfers between funds	18	-	(84,574)	84,574	-	-
Net movement in funds before other recognised gains/(losses)		<u>86,533</u>	<u>(147,436)</u>	<u>(217,107)</u>	<u>(278,010)</u>	<u>(175,556)</u>
Other recognised gains/(losses):						
Actuarial gains/(losses) on defined benefit pension schemes	24	-	114,000	-	114,000	(63,000)
Net movement in funds		<u>86,533</u>	<u>(33,436)</u>	<u>(217,107)</u>	<u>(164,010)</u>	<u>(238,556)</u>
Reconciliation of funds:						
Total funds brought forward		93,666	132,739	3,884,152	4,110,557	4,349,113
Net movement in funds		86,533	(33,436)	(217,107)	(164,010)	(238,556)
Total funds carried forward		<u>180,199</u>	<u>99,303</u>	<u>3,667,045</u>	<u>3,946,547</u>	<u>4,110,557</u>

THE WAPPING AND SHADWELL SECONDARY EDUCATION TRUST
REGISTRATION NUMBER: 07412515
(A Company Limited by Guarantee)

BALANCE SHEET
AS AT 31 AUGUST 2020

	Note	2020 £	2019 £
Fixed assets			
Tangible assets	14	3,667,045	3,884,152
Current assets			
Debtors	15	125,692	144,884
Cash at bank and in hand		424,368	375,320
		550,060	520,204
Creditors: amounts falling due within one year	16	(180,558)	(134,799)
Net current assets		369,502	385,405
Total assets less current liabilities		4,036,547	4,269,557
Net assets excluding pension liability		4,036,547	4,269,557
Defined benefit pension scheme liability	24	(90,000)	(159,000)
Total net assets		3,946,547	4,110,557
 Funds of the Academy			
Restricted funds:			
Fixed asset funds	18	3,667,045	3,884,152
Restricted income funds	18	189,303	291,739
		3,856,348	4,175,891
Pension reserve	18	(90,000)	(159,000)
Total restricted funds	18	3,766,348	4,016,891
Unrestricted income funds	18	180,199	93,666
Total funds		3,946,547	4,110,557

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements on pages 22 to 47 were approved by the Trustees, and authorised for issue on 29 January 2021 and are signed on their behalf, by:

Dr K S Comley

Chair of Trustees

The notes on pages 25 to 47 form part of these financial statements.

THE WAPPING AND SHADWELL SECONDARY EDUCATION TRUST
(A Company Limited by Guarantee)

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 AUGUST 2020

	Note	2020 £	2019 £
Cash flows from operating activities			
Net cash provided by operating activities	20	133,419	200,408
Cash flows from investing activities			
	21	(84,371)	(14,789)
Change in cash and cash equivalents in the year		49,048	185,619
Cash and cash equivalents at the beginning of the year		375,320	189,701
Cash and cash equivalents at the end of the year	22, 23	<u>424,368</u>	<u>375,320</u>

The notes on pages 25 to 47 form part of these financial statements

THE WAPPING AND SHADWELL SECONDARY EDUCATION TRUST
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020

1. Accounting policies

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgments and key sources of estimation uncertainty, is set out below.

1.1 Basis of preparation of financial statements

The financial statements of the Academy, which is a public benefit entity under FRS 102, have been prepared under the historic cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2019 to 2020 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

The Wapping and Shadwell Secondary Education Trust meets the definition of a public benefit entity under FRS 102.

The Academy's functional and presentational currency is Pounds Sterling.

1.2 Going concern

The Trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the Academy to continue as a going concern.

Following the year end the Trust has been affected to a limited extent by restrictions imposed by the UK Government in response to the COVID-19 pandemic. The Trust derives the majority of its income from local and national government grant funding which is secured for a number of years, under the terms of the Academy Funding Agreement with the Secretary of State of Education.

Management have prepared forecasts and budgets for the Trust through to the end of the 2021/22 financial year. The forecasts highlight additional costs based on a significant increase in pupil numbers as of the January 2021 census, and a potential deficit in early 21/22 financial year. The Trust intends to apply to the EFSA to change the basis of funding in 2021 to provide support for these additional costs.

Accordingly, the Trustees have made this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and; subject to the material uncertainty on receipt and timing of accelerated growth funding, have concluded that the Academy has adequate resources to continue in operational existence for the foreseeable future, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Academy at the discretion of the Trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Department for Education Group.

Investment income, gains and losses are allocated to the appropriate fund.

THE WAPPING AND SHADWELL SECONDARY EDUCATION TRUST
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020

1. Accounting policies (continued)

1.4 Company status

The Academy is a Company limited by guarantee. The Members are noted on page 3. In the event of the Academy being wound up, the liability in respect of the guarantee is limited to £10 per Member.

1.5 Income

All incoming resources are recognised when the Academy has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

• **Grants**

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance Sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of Financial Activities in the year for which it is receivable and any abatement in respect of the year is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the Balance Sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

• **Donations**

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

• **Other income**

Other income, including the hire of facilities, is recognised in the year it is receivable and to the extent the Academy has provided the goods or services.

1.6 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

THE WAPPING AND SHADWELL SECONDARY EDUCATION TRUST
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020

1. Accounting policies (continued)

1.6 Expenditure (continued)

• **Charitable activities**

These are costs incurred on the Academy's educational operations, including support costs and costs relating to the governance of the Academy apportioned to charitable activities.

All resources expended are inclusive of irrecoverable VAT.

1.7 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Academy; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

1.8 Tangible fixed assets

Assets costing £500 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the Government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of Financial Activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Depreciation is provided on all tangible fixed assets other than freehold land and assets under construction, at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life, as follows:

Depreciation is provided on the following bases:

Leasehold improvements	- Over the lease term of 20 years
Furniture and equipment	- 20% and 10% straight line
Computer equipment	- 25% straight line
Assets under construction	- 20% straight line

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

1.9 Operating leases

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the lease term.

THE WAPPING AND SHADWELL SECONDARY EDUCATION TRUST
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020

1. Accounting policies (continued)

1.10 Taxation

The Academy is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Accordingly, the Academy is potentially exempt from taxation in respect of income or capital gains received within categories covered by Part 11, chapter 3 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

1.11 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

1.12 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

1.13 Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the Academy anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

1.14 Financial instruments

The Academy only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the Academy and their measurement bases are as follows:

Financial assets - trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 15. Prepayments are not financial instruments. Cash at bank is classified as a basic financial instrument and is measured at face value.

Cash at bank is classified as a basic financial instrument and is measured at face value.

Financial liabilities - trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost as detailed in note 16. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

THE WAPPING AND SHADWELL SECONDARY EDUCATION TRUST
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020

1. Accounting policies (continued)

1.15 Pensions

Retirement benefits to employees of the Academy are provided by the Teachers' Pension Scheme ("TPS") and the Local Government Pension Scheme ("LGPS"). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the Academy in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the Academy in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of Financial Activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

2. Critical accounting estimates and areas of judgment

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The Trustees make estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost or income for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 24, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2016 has been used by the Actuary in valuing the pensions liability at 31 August 2020. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

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3. Income from donations and capital grants

	Restricted funds 2020 £	Restricted fixed asset funds 2020 £	Total funds 2020 £
Donations	37,997	-	37,997
Capital grants	-	7,848	7,848
	<u>37,997</u>	<u>7,848</u>	<u>45,845</u>

In 2019, income from donations was £25,424 of which all was restricted.

In 2020, capital grants of £7,848 (2019 - £23,136) were in relation to restricted fixed assets.

4. Funding for the Academy's provision of education

	Unrestricted funds 2020 £	Restricted funds 2020 £	Total funds 2020 £	Total funds 2019 £
DfE/ESFA grants				
General Annual Grant (GAG)	-	2,757,250	2,757,250	2,607,190
Other DfE / EFA grants	-	270,309	270,309	192,574
Local Authority grants	-	72,160	72,160	75,158
Catering Income	50,376	-	50,376	93,261
	<u>50,376</u>	<u>3,099,719</u>	<u>3,150,095</u>	<u>2,968,183</u>
Total 2019	<u>93,261</u>	<u>2,874,922</u>	<u>2,968,183</u>	

In 2019, income from DfE/ESFA grants was £2,799,764 of which all was restricted.

In 2019, income from other government grants was £75,158 of which all was restricted.

In 2019, income from catering was £93,261 of which all was unrestricted.

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5. Income from other trading activities

	Unrestricted funds 2020 £	Total funds 2020 £	Total funds 2019 £
Lettings	21,568	21,568	31,562
Other activities	39,238	39,238	23,498
	<u>60,806</u>	<u>60,806</u>	<u>55,060</u>

6. Investment income

	Unrestricted funds 2020 £	Total funds 2020 £	Total funds 2019 £
Bank interest	<u>202</u>	<u>202</u>	<u>195</u>

7. Expenditure

	Staff Costs 2020 £	Premises 2020 £	Other 2020 £	Total 2020 £	Total 2019 £
Provision of education:					
Direct costs	1,611,052	-	118,580	1,729,632	1,451,319
Support costs	492,408	627,953	684,965	1,805,326	1,796,225
Total 2020	<u>2,103,460</u>	<u>627,953</u>	<u>803,545</u>	<u>3,534,958</u>	<u>3,247,544</u>
Total 2019	<u>1,761,343</u>	<u>816,501</u>	<u>669,700</u>	<u>3,247,544</u>	

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7. Expenditure (continued)

In 2020, of the total expenditure, £24,851 (2019 - £195,050) was from unrestricted funds, £3,200,578 (2019 - £2,747,746) was from restricted funds and £309,529 (2019 - £304,748) was from restricted fixed asset funds.

In 2019, direct expenditure consisted of £1,327,682 staff costs and £123,637.

In 2019, support expenditure consisted of £433,661 staff costs, £816,501 premises costs and £546,063 other costs.

8. Charitable activities - Direct costs

	2020 £	2019 £
Analysis of Direct costs		
Staff	1,611,052	1,327,682
Educational consultancy	25,038	24,794
Educational supplies	61,929	76,028
Examination fees	27,019	17,666
Other	4,594	5,149
	1,729,632	1,451,319

9. Charitable activities - Support costs

	2020 £	2019 £
Analysis of Support costs		
Support staff costs	492,407	433,661
Depreciation	301,682	304,748
Technology costs	70,004	44,304
Premises costs	627,953	676,301
Other support costs	272,703	293,538
Governance costs	40,577	43,673
	1,805,326	1,796,225

There were no legal fees incurred in 2019 and 2020.

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10. Net income/(expenditure)

Net income/(expenditure) for the year includes:

	2020 £	2019 £
Operating lease rentals	451,946	444,881
Depreciation of tangible fixed assets: - owned or leased by the Academy	(450,998)	304,748
Legal and professional	2,962	1,135
Fees paid to Auditors for:		
- audit	9,150	8,800
- other services	4,850	4,645
	458,656	764,209

11. Staff

a. Staff costs

Staff costs during the year were as follows:

	2020 £	2019 £
Wages and salaries	1,550,077	1,324,792
Social security costs	161,027	138,627
Pension costs	297,553	195,688
	2,008,657	1,659,107
Agency staff costs	94,803	102,236
	2,103,460	1,761,343

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11. Staff (continued)

b. Staff numbers

The average number of persons employed by the Academy during the year was as follows:

	2020 No.	2019 No.
Teachers	23	20
Administration and support	17	16
Management	1	1
	41	37
	41	37

c. Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2020 No.	2019 No.
In the band £60,001 - £70,000	5	2
In the band £90,001 - £100,000	-	1
In the band £100,001 - £110,000	1	-
	6	3
	6	3

d. Key management personnel

The key management personnel of the Academy comprise the Governors and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions and employer national insurance contributions) received by key management personnel for their services to the Academy was £647,024 (7 employees) (2019 - £517,542) (7 employees)). This large increase is due to the increase in the number of key management personnel this year. Included in the above are employer National Insurance contributions of £57,205 (2019 - £48,516) and employer pension contributions of £112,978 (2019 - £66,359).

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12. Trustees' remuneration and expenses

One or more Trustees has been paid remuneration or has received other benefits from an employment with the Academy. The Head Teacher and other staff Trustees only receive remuneration in respect of services they provide undertaking the roles of Head Teacher and staff members under their contracts of employment. The value of Trustees' remuneration and other benefits was as follows:

		2020	2019
		£	£
Mr G Nelson, Head Teacher	Remuneration	100,000 - 105,000	95,000 - 100,000
	Pension contributions paid	20,000 - 25,000	15,000 - 20,000
Ms T Ingram, Staff Governor	Remuneration	45,000 - 50,000	45,000 - 50,000
	Pension contributions paid	10,000 - 15,000	5,000 - 10,000
Ms K Cusack, Staff Governor (resigned 10 December 2018)	Remuneration	-	30,000 - 35,000
	Pension contributions paid	-	0 - 5,000

During the year ended 31 August 2020, no Trustee expenses have been incurred (2019 - £56).

13. Trustees' and Officers' insurance

In accordance with normal commercial practice, the Academy has purchased insurance to protect Trustees and Officers from claims arising from negligent acts, errors or omissions occurring whilst on Academy business. The insurance provides cover up to £10,000,000 on any one claim and the cost for the year ended 31 August 2020 was included in the total insurance cost.

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14. Tangible fixed assets

	Short-term leasehold property £	Furniture and equipment £	Computer equipment £	Total £
Cost or valuation				
At 1 September 2019	5,462,066	463,319	450,313	6,375,698
Additions	-	29,830	54,743	84,573
Disposals	-	(363,183)	(389,495)	(752,678)
	<u>5,462,066</u>	<u>129,966</u>	<u>115,561</u>	<u>5,707,593</u>
Depreciation				
At 1 September 2019	1,638,029	425,029	428,488	2,491,546
Charge for the year	273,145	13,405	15,132	301,682
On disposals	-	(363,185)	(389,495)	(752,680)
	<u>1,911,174</u>	<u>75,249</u>	<u>54,125</u>	<u>2,040,548</u>
Net book value				
At 31 August 2020	<u>3,550,892</u>	<u>54,717</u>	<u>61,436</u>	<u>3,667,045</u>
At 31 August 2019	<u>3,824,037</u>	<u>38,290</u>	<u>21,825</u>	<u>3,884,152</u>

15. Debtors

	2020 £	2019 £
Due within one year		
Other debtors	3,743	7,618
Prepayments and accrued income	104,307	87,603
VAT recoverable	17,642	49,663
	<u>125,692</u>	<u>144,884</u>

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16. Creditors: Amounts falling due within one year

	2020 £	2019 £
Trade creditors	52,311	28,388
Other taxation and social security	45,607	39,407
Other creditors	39,345	25,864
Accruals and deferred income	43,295	41,140
	180,558	134,799
	180,558	134,799

17. Deferred Income reconciliation

	2020 £	2019 £
Deferred income 1 September	22,532	25,376
Resources deferred during the year	26,688	22,532
Amounts released from previous periods	(22,532)	(25,376)
Deferred income 31 August	26,688	22,532
	26,688	22,532

Deferred income totalling £26,688 (2019 - £22,532) is recognised at 31 August 2020. This is comprised of rates relief income received in advance for the 7 months following year end.

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NOTES TO THE FINANCIAL STATEMENTS
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18. Statement of funds

	Balance at 1 September 2019 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 August 2020 £
Unrestricted funds						
General Funds - all funds	93,666	111,384	(24,851)	-	-	180,199
Restricted general funds						
GAG	291,739	2,312,250	(2,330,112)	(84,574)	-	189,303
Other Dfe/EFA grants	-	167,390	(167,390)	-	-	-
Other Government grants	-	53,953	(53,953)	-	-	-
EAG (Free School Rent)	-	445,000	(445,000)	-	-	-
Pupil Premium	-	121,126	(121,126)	-	-	-
Restricted donations	-	37,997	(37,997)	-	-	-
Pension reserve	(159,000)	-	(45,000)	-	114,000	(90,000)
	<u>132,739</u>	<u>3,137,716</u>	<u>(3,200,578)</u>	<u>(84,574)</u>	<u>114,000</u>	<u>99,303</u>
Restricted fixed asset funds						
Devolved Formula Capital (DFC)	-	7,848	(7,848)	-	-	-
Restricted Fixed asset fund	3,884,152	-	(301,681)	84,574	-	3,667,045
	<u>3,884,152</u>	<u>7,848</u>	<u>(309,529)</u>	<u>84,574</u>	<u>-</u>	<u>3,667,045</u>
Total Restricted funds	<u>4,016,891</u>	<u>3,145,564</u>	<u>(3,510,107)</u>	<u>-</u>	<u>114,000</u>	<u>3,766,348</u>
Total funds	<u><u>4,110,557</u></u>	<u><u>3,256,948</u></u>	<u><u>(3,534,958)</u></u>	<u><u>-</u></u>	<u><u>114,000</u></u>	<u><u>3,946,547</u></u>

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18. Statement of funds (continued)

The specific purposes for which the funds are to be applied are as follows:

General Annual Grant (GAG)

This represents funding from the ESFA to cover the costs of recurrent expenditure.

Under the funding agreement with the Secretary of State, the Academy was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2020.

Pupil Premium

This funding is to be used to raise achievement and improve outcomes for pupils from low income families who are eligible for free school meals.

Educational Trips

This represents contributions made by parents to the running of educational visits for the pupils of the Academy and the associated costs of running the trips.

EAG (Free School Rent)

This is an ear-marked grant from the ESFA to cover the costs of renting the premises used by the Academy.

Other DfE/ESFA grants

This represents funding received from the DfE/ESFA that is restricted in nature.

Other Government grants

This relates to funding for the Summer School, rates and insurance income.

Restricted fixed assets

Restricted fixed assets funds are resources which are to be applied to specific capital purposes imposed by the DfE where the asset acquired or created is held for a specific purpose.

Devolved Formula Capital (DFC)

This represents funding received from the ESFA specifically for the maintenance and improvement of the Academy's buildings and facilities.

Transfers

This transfer represents the amount of capital expenditure that was made from general funds as there was no specific capital or other grant available.

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NOTES TO THE FINANCIAL STATEMENTS
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18. Statement of funds (continued)

Comparative information in respect of the preceding year is as follows:

	Balance at 1 September 2018 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 August 2019 £
Unrestricted funds						
Unrestricted funds	-	148,516	(54,850)	-	-	93,666
	<u>-</u>	<u>148,516</u>	<u>(54,850)</u>	<u>-</u>	<u>-</u>	<u>93,666</u>
Restricted general funds						
Restricted Funds - all funds	239,197	2,162,190	(2,094,664)	(14,984)	-	291,739
GAG	-	87,988	(87,988)	-	-	-
Other Dfe/EFA grants	-	53,129	(53,129)	-	-	-
Other Government grants	-	445,000	(445,000)	-	-	-
EAG (Free School Rent)	-	126,615	(126,615)	-	-	-
Pupil Premium	-	25,424	(25,424)	-	-	-
Pension reserve	(64,000)	-	(32,000)	-	(63,000)	(159,000)
	<u>175,197</u>	<u>2,900,346</u>	<u>(2,864,820)</u>	<u>(14,984)</u>	<u>(63,000)</u>	<u>132,739</u>
Restricted fixed asset funds						
Restricted Fixed asset Fund	4,173,916	-	(304,748)	14,984	-	3,884,152
Devolved Formula Capital (DFC)	-	23,126	(23,126)	-	-	-
	<u>4,173,916</u>	<u>23,126</u>	<u>(327,874)</u>	<u>14,984</u>	<u>-</u>	<u>3,884,152</u>
Total Restricted funds	<u>4,349,113</u>	<u>2,923,472</u>	<u>(3,192,694)</u>	<u>-</u>	<u>(63,000)</u>	<u>4,016,891</u>
Total funds	<u><u>4,349,113</u></u>	<u><u>3,071,988</u></u>	<u><u>(3,247,544)</u></u>	<u><u>-</u></u>	<u><u>(63,000)</u></u>	<u><u>4,110,557</u></u>

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19. Analysis of net assets between funds

Analysis of net assets between funds - current period

	Unrestricted funds 2020 £	Restricted funds 2020 £	Restricted fixed asset funds 2020 £	Total funds 2020 £
Tangible fixed assets	-	-	3,667,045	3,667,045
Current assets	180,199	369,861	-	550,060
Creditors due within one year	-	(180,558)	-	(180,558)
Provisions for liabilities and charges	-	(90,000)	-	(90,000)
Total	<u>180,199</u>	<u>99,303</u>	<u>3,667,045</u>	<u>3,946,547</u>

Analysis of net assets between funds - prior period

	Unrestricted funds 2019 £	Restricted funds 2019 £	Restricted fixed asset funds 2019 £	Total funds 2019 £
Tangible fixed assets	-	-	3,884,152	3,884,152
Current assets	96,642	423,562	-	520,204
Creditors due within one year	(2,976)	(131,823)	-	(134,799)
Provisions for liabilities and charges	-	(159,000)	-	(159,000)
Total	<u>93,666</u>	<u>132,739</u>	<u>3,884,152</u>	<u>4,110,557</u>

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20. Reconciliation of net expenditure to net cash flow from operating activities

	2020 £	2019 £
Net expenditure for the period (as per Statement of Financial Activities)	(278,010)	(175,556)
Adjustments for:		
Depreciation	(450,998)	304,748
Interest receivable	(202)	(195)
Disposals	752,678	-
Movement in debtors	19,192	58,565
Movement in creditors	45,759	(19,154)
Pension adjustments	45,000	32,000
Net cash provided by operating activities	133,419	200,408

21. Cash flows from investing activities

	2020 £	2019 £
Interest received	202	195
Purchase of tangible fixed assets	(84,573)	(14,984)
Net cash used in investing activities	(84,371)	(14,789)

22. Analysis of cash and cash equivalents

	2020 £	2019 £
Cash in hand	424,368	375,320

23. Analysis of changes in net debt

	At 1 September 2019 £	Cash flows £	At 31 August 2020 £
Cash at bank and in hand	375,320	49,048	424,368
	<u>375,320</u>	<u>49,048</u>	<u>424,368</u>

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020

24. Pension commitments

The Academy's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by London Borough of Tower Hamlets. Both are multi-employer defined benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2016 and of the LGPS 31 March 2016.

Contributions amounting to £37,340 were payable to the schemes at 31 August 2020 (2019 - £23,859) and are included within creditors.

Teachers' Pension Scheme

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies. All teachers have the option to opt-out of the TPS following enrolment.

The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary - these contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

The Teachers' Pension Budgeting and Valuation Account

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2016. The valuation report was published by the Department for Education on 5 March 2019. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 23.68% of pensionable pay (including a 0.08% administration levy);
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218,100 million and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £196,100 million, giving a notional past service deficit of £22,000 million; and
- the SCAPE rate, set by HMT, is used to determine the notional investment return. The current SCAPE rate is 2.4% above the rate of CPI, assumed real rate of return is 2.4% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.2%. The assumed nominal rate of return including earnings growth is 4.45%.

The next valuation result is due to be implemented from 1 April 2023.

The employer's pension costs paid to TPS in the year amounted to £183,294 (2019 - £141,052).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website (<https://www.teacherspensions.co.uk/news/employers/2019/04/teachers-pensions-valuation-report.aspx>).

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The Academy has accounted for its contributions to the scheme as if it were a defined contribution scheme. The Academy has set out above the information available on the scheme.

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24. Pension commitments (continued)

Local Government Pension Scheme

The LGPS is a funded defined benefit pension scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2020 was £31,000 (2019 - £34,000), of which employer's contributions totalled £22,000 (2019 - £25,000) and employees' contributions totalled £ 9,000 (2019 - £9,000). The agreed contribution rates for future years are 21.8 per cent for employers and 5.5 - 12.5 per cent for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

Principal actuarial assumptions

	2020 %	2019 %
Rate of increase in salaries	2.4	2.1
Rate of increase for pensions in payment/inflation	2.2	2.3
Discount rate for scheme liabilities	1.7	1.9

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2020 Years	2019 Years
Retiring today		
Males	21.5	21.2
Females	23.5	23.2
Retiring in 20 years		
Males	22.6	22.2
Females	25	24.4

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24. Pension commitments (continued)

Sensitivity analysis

	2020 £000	2019 £000
Discount rate +0.1%	(10)	(12)
Discount rate -0.1%	10	12
Mortality assumption - 1 year increase	6	6
Mortality assumption - 1 year decrease	(6)	(6)
CPI rate +0.1%	10	12
CPI rate -0.1%	(10)	(12)
	<u> </u>	<u> </u>

Share of scheme assets

The Academy's share of the assets in the scheme was:

	2020 £	2019 £
Equities	185,000	112,000
Corporate bonds	25,000	50,000
Property	19,000	16,000
Cash and other liquid assets	2,000	2,000
	<u> </u>	<u> </u>
Total market value of assets	<u>231,000</u>	<u>180,000</u>

The actual return on scheme assets was £20,000 (2019 - £11,000).

The amounts recognised in the Statement of Financial Activities are as follows:

	2020 £	2019 £
Current service cost	(64,000)	(55,000)
Interest income	4,000	4,000
Interest cost	(7,000)	(6,000)
	<u> </u>	<u> </u>
Total amount recognised in the Statement of Financial Activities	<u>(67,000)</u>	<u>(57,000)</u>

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24. Pension commitments (continued)

Changes in the present value of the defined benefit obligations were as follows:

	2020 £	2019 £
At 1 September	339,000	199,000
Current service cost	64,000	55,000
Interest cost	7,000	6,000
Employee contributions	9,000	9,000
Actuarial (gains)/losses	(98,000)	70,000
	321,000	339,000
At 31 August	321,000	339,000

Changes in the fair value of the Academy's share of scheme assets were as follows:

	2020 £	2019 £
At 1 September	180,000	135,000
Interest income	4,000	4,000
Actuarial gains	16,000	7,000
Employer contributions	22,000	25,000
Employee contributions	9,000	9,000
	231,000	180,000
At 31 August	231,000	180,000

25. Operating lease commitments

At 31 August 2020 the Academy had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	2020 £	2019 £
Amounts payable:		
Not later than 1 year	445,500	451,946
Later than 1 year and not later than 5 years	1,893,376	1,837,793
Later than 5 years	3,758,908	4,761,281
	6,097,784	7,051,020
	6,097,784	7,051,020

26. Members' liability

Each Member of the Charitable Company undertakes to contribute to the assets of the Company in the event of it being wound up while he/she is a Member, or within one year after he/she ceases to be a Member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a Member.

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27. Related party transactions

Owing to the nature of the Academy and the composition of the Board of Trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which the Trustees have an interest. All transactions involving such organisations are conducted in accordance with the requirements of the Academies Financial Handbook, including notifying the ESFA of all transactions made on or after 1 April 2019 and obtaining their approval where required, and with the Academy's financial regulations and normal procurement procedures relating to connected and related party transactions.

No related party transactions took place during the year, other than certain Trustees' remuneration and expenses already disclosed in note 11.